2023 Club HR Symposium	
Tuesday August 1 5:30 pm - 7:30 pm	Welcome Reception at The Curtis Hotel (A Doubletree by Hilton) 1405 Curtis Street, Downtown Denver
Wednesday, August 2nd	
7:30 am – 7:45 am	Load transport bus at The Curtis Hotel and depart to Denver CC
8:00 am – 9:00 am	Breakfast at Denver CC
9:00 am – 9:30 am	Welcome Denver Country Club GM Patrice Piralla and HR Director Christine Sevida
9:30 am – 10:15 am	Level Up: Strategic HR Leadership Jodie Cunningham, SHPR, SHRM-SCP, HR/Talent Strategist KOPPLIN, KUEBLER & WALLACE
10:15 am – 10:30 am	Break
10:30 am – 11:45 am	<b>HR Network Resources</b> Dr. Jason Koenigsfeld, Senior VP of Professional Development and Dawn Coleman, Senior Director of Education and Career Development for CMAA
11:45 am – 1:00 pm	Lunch at Denver Country Club
1:00 pm - 2:00 pm	Hiring and Employing American and International Workers Keith Pabian, Attorney of PABIAN LAW & SEASONAL CONNECT
2:00 pm - 2:30 pm	Club Benchmarking Spring 2023 Labor Survey Overview Mike Morin, Director of Data Management & Research, Club Benchmarking
2:30 pm – 2:45pm	Break
2:45 pm – 3:45 pm	Group Brainstorm/Idea Exchange Jodie Cunningham moderator
3:45 pm – 4:45 pm	Employment Law Update Heather Hancz, Employment Attorney with the EMPLOYER'S COUNCIL
4:45 pm - 7:00 pm	Club Tour, Cocktails and Dinner at Denver Country Club
7:00 pm	Load transport bus at DCC and depart to The Curtis Hotel

Thursday August 3rd	
7:30 am – 7:45 am	Load transport bus at The Curtis Hotel and depart to Denver CC
8:00 am – 9:00 am	Breakfast at Denver CC
9:00 am – 10:15 am	Panel Discussion: Fresh and Creative Approaches to Recruiting Jodie Cunningham moderator
10:15 am - 10:45 am	Employee Engagement, Member Satisfaction and Financial Outcomes: Is There a Connection? Tom Olson, Executive Director, Club Benchmarking
10:45 am – 11:00 am	Break
11:00 am - 12:00 pm	Best Practices for a Better Company Culture Carolyn Rehman Ruffner, CCM, SHRM-CP, Director of HR at the Cosmos Club
12:00 pm – 1:00 pm	Lunch
1:00 pm – 2:00 pm	<b>Unlocking Your Team's Potential</b> Tim Rowe – Leadership Consultant and Author
2:15 pm – 2:30 pm	Load transport bus at DCC and depart to The Curtis Hotel